

Australian Applied Management Colloquium

Participant case study: Helping people recognise their career aspirations

Eddie Ozols: Disability Development and Change Manager for Lifestyle Solutions



● ● ● ● The hurdles

Eddie came to the Colloquium program having spent over thirty years in government. Whilst he is articulate and self-aware about his own strengths and weaknesses, he was uncertain of his career direction and how to make the next big step.

● ● ● ● Eddie's journey

Since completing the Colloquium program, Eddie has refined his thinking about effective communication, leadership and influencing others.

What key learnings did you attain from the Colloquium program?

The communication module was very helpful in understanding the basic principles of how to communicate effectively. I have used the MYCORE tool outside work as a means of communicating publically. The module on team dynamics helped me clarify my future career direction.

How has the Colloquium changed your thinking about leadership?

I had previously understood leadership to be about leading teams and therefore being very operational. I now see leadership as broader in that it is about relationship development and influencing others outside my direct sphere of control.

What do you do differently now?

Since starting the Colloquium I have left the public sector and commenced working in the non- government area, where I am able to apply my skills in a non-operational area.

What advice would you give someone thinking about commencing the Colloquium program?

I encouraged a number of people in my agency to undertake the program after I commenced it on the basis that future leaders need to be developed and nurtured.

[Read more about the Australian Applied Management Colloquium here](#)

// Before the Colloquium program, I was somewhat frustrated by the layers of bureaucracy and had lost some of my passion for the job. I had always wanted to leave the public sector but was waiting for the perfect job to come along. The Colloquium provided a clear understanding about what I needed to do career-wise. //

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